

SOCIETE BIC

Limited Company – Share Capital: €173 933 156.80
14 rue Jeanne d’Asnières – Clichy (Hauts-de-Seine) – France
552 008 443 R.C.S. Nanterre

ANNUAL GENERAL MEETING OF MAY 20, 2020

RESULTS OF THE VOTE

Resolutions within the competence of the Ordinary Shareholders' meeting

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Approval of the statutory financial statements of fiscal year 2019													
	1	Carried	58 009 719	99,98 %	12 383	0,02 %	57 992	-	58 022 102	37 767 205	82,946 %	0	0	83,999 %
2	Approval of the consolidated financial statements of fiscal year 2019													
	2	Carried	58 009 759	99,98 %	12 343	0,02 %	57 992	-	58 022 102	37 767 205	82,946 %	0	0	83,999 %
3	Appropriation of earnings and setting of dividend													
	3	Carried	58 028 443	99,97 %	16 248	0,03 %	35 403	-	58 044 691	37 767 205	82,946 %	0	0	83,999 %
4	Determination of the amount of the Directors' fees													
	4	Carried	57 996 927	99,97 %	19 847	0,03 %	63 320	-	58 016 774	37 767 205	82,946 %	0	0	83,999 %
5	Authorization to be given to the Board of Directors to undertake operations regarding the shares of the Company													
	5	Carried	49 868 106	85,91 %	8 176 888	14,09 %	35 100	-	58 044 994	37 767 205	82,946 %	0	0	83,999 %
6	Renewal of Marie-Pauline CHANDON-MOËT as Director													
	6	Carried	55 018 121	94,79 %	3 026 521	5,21 %	35 452	-	58 044 642	37 767 205	82,946 %	0	0	83,999 %

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			Votes	%	Votes	%	Votes	%						
7	Renewal of Candace MATTHEWS as Director													
	7	Carried	57 950 422	99,84 %	94 252	0,16 %	35 420	-	58 044 674	37 767 205	82,946 %	0	0	83,999 %
8	Ratification of the co-optation of Timothée BICH as a Director to succeed a Director who has resigned													
	8	Carried	57 152 173	98,46 %	892 493	1,54 %	35 428	-	58 044 666	37 767 205	82,946 %	0	0	83,999 %
9	Renewal of Timothée Bich as Director													
	9	Carried	55 800 269	96,13 %	2 244 360	3,87 %	35 465	-	58 044 629	37 767 205	82,946 %	0	0	83,999 %
10	Appointment of Jake Schwartz as Director													
	10	Carried	58 034 039	99,98 %	10 635	0,02 %	35 420	-	58 044 674	37 767 205	82,946 %	0	0	83,999 %
11	Approval of the compensation elements appearing in the report mentioned in section I of article L.225-37-3 of the French Commercial Code													
	11	Carried	53 667 362	92,46 %	4 377 317	7,54 %	35 415	-	58 044 679	37 767 205	82,946 %	0	0	83,999 %
12	Approval of the compensation elements and benefits of any type paid or granted for 2019 to Pierre VAREILLE, Chairman of the Board of Directors													
	12	Carried	58 021 529	99,96 %	23 150	0,04 %	35 415	-	58 044 679	37 767 205	82,946 %	0	0	83,999 %

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			Votes	%	Votes	%	Votes	%						
13	Approval of the compensation elements and benefits of any type paid or granted for 2019 to Gonzalve BICH, Chief Executive Officer													
	13	Carried	51 458 541	88,66 %	6 584 574	11,34 %	36 979	-	58 043 115	37 767 205	82,946 %	0	0	83,999 %
14	Approval of the compensation elements and benefits of any type paid or granted for 2019 to James DIPIETRO, Executive Vice-President													
	14	Carried	56 607 560	97,53 %	1 435 555	2,47 %	36 979	-	58 043 115	37 767 205	82,946 %	0	0	83,999 %
15	Approval of the compensation elements and benefits of any type paid or granted for 2019 to Marie-Aimée BICH-DUFOUR, Executive Vice-President up to March 31, 2019													
	15	Carried	52 287 442	90,08 %	5 757 237	9,92 %	35 415	-	58 044 679	37 767 205	82,946 %	0	0	83,999 %
16	Approval of the compensation policy for corporate officers													
	16	Carried	45 855 900	79,00 %	12 187 992	21,00 %	36 202	-	58 043 892	37 767 205	82,946 %	0	0	83,999 %

Resolutions within the competence of the Extraordinary Shareholders' meeting

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
17	Authorization to be given to the Board of Directors to reduce the share capital by cancellation of shares acquired in accordance with Article L. 225-209 of the French Commercial Code													
	17	Carried	57 854 048	99,68 %	187 414	0,32 %	34 582	-	58 041 462	37 765 180	82,941 %	0	0	83,994 %
18	Delegation of authority to be given to the Board of Directors to increase the share capital by issuing new ordinary shares and/or securities giving access to the capital, with preservation of Shareholders' preferential rights of subscription													
	18	Carried	44 471 886	76,63 %	13 565 625	23,37 %	38 533	-	58 037 511	37 765 180	82,941 %	0	0	83,994 %
19	Delegation of authority to be given to the Board of Directors to increase the number of securities to be issued in the event of a share capital increase decided by the Board of Directors under resolution 18													
	19	Carried	44 519 540	76,71 %	13 517 331	23,29 %	39 173	-	58 036 871	37 765 180	82,941 %	0	0	83,994 %
20	Delegation of authority to be given to the Board of Directors to decide to increase the share capital on one or several occasions by incorporation of reserves, profits or premiums or other sums of money whose capitalization shall be accepted													
	20	Carried	51 814 041	89,28 %	6 223 470	10,72 %	38 533	-	58 037 511	37 765 180	82,941 %	0	0	83,994 %
21	Delegation of authority to be given to the Board of Directors to proceed with one or several share capital increase(s) reserved for employees													
	21	Carried	57 570 906	99,19 %	470 350	0,81 %	34 788	-	58 041 256	37 765 180	82,941 %	0	0	83,994 %
22	Cancellation of preferential rights of subscription in the event of a share capital increase(s) reserved for employees as described in resolution 21													
	22	Carried	57 592 484	99,23 %	448 755	0,77 %	34 805	-	58 041 239	37 765 180	82,941 %	0	0	83,994 %

Resolutions within the competence of the Extraordinary Shareholders' meeting

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
23	Amendment to Article 10 bis of the Articles of incorporation in order to comply with the new legal requirements concerning the appointment of Directors representing employees													
	23	Carried	58 022 987	99,98 %	13 798	0,02 %	39 259	-	58 036 785	37 765 180	82,941 %	0	0	83,994 %
24	Amendment to Article 11 of the Articles of incorporation in order to enable the Board of Directors to take decisions by way of written consultation as permitted by the applicable laws and regulations													
	24	Carried	58 022 885	99,98 %	13 799	0,02 %	39 360	-	58 036 684	37 765 180	82,941 %	0	0	83,994 %
25	Amendment to Article 13 of the Articles of incorporation related to the directors' compensation													
	25	Carried	58 022 249	99,97 %	18 380	0,03 %	35 415	-	58 040 629	37 765 180	82,941 %	0	0	83,994 %

Resolution within the competence of the Ordinary and Extraordinary Shareholders' meeting

26	Authorization to perform formalities													
	26	Carried	58 024 275	99,98 %	12 409	0,02 %	39 360	-	58 036 684	37 765 180	82,941 %	0	0	83,994 %